



Relief Council

Action Plan

Purpose

The purpose of this council is to support and enhance the effectiveness of the New Jersey Dental Association Relief Fund by promoting its growth and ensuring its proper administration. The council is responsible for initiating and overseeing programs that increase the fund's resources, thereby expanding its capacity to assist those in need. By reviewing and investigating applications for financial aid, the council ensures that assistance is provided fairly and appropriately. The council also plays a key role in recommending rules and regulations to the Board of Trustees, ensuring that the Relief Fund is managed with transparency and efficiency. As trustees, council members are entrusted with the stewardship of the fund, ensuring its sustainability and its ability to support members facing financial hardship.

Duties

- To promote programs to augment the New Jersey Dental Association Relief Fund.
- To review and investigate applicants for financial assistance from the Relief Fund. The review and investigation may be delegated to the member representing the component society within whose jurisdiction the application originates.
- To recommend to the Board of Trustees rules and regulations for the administration of the Relief Fund.
- The members of the Council shall be the trustees of the New Jersey Dental Association Relief Fund.

Composition

The Relief Council shall be composed of:

- A chairperson who may or may not be appointed from the designated members, at the discretion of the President.
- The Secretary of the Association.
- A member from each component society, who shall be designated by the component society except the student component at RSDM.
- a member dentist who is in their first 10 years of practice designated by the New Dentists Committee.

Time Commitment



The council meets approximately one to two times per year via Zoom. The duration of the meeting is approximately 0.5 to 1 hour.

Participation Expectations

Terms: Chair appointed by President within or without the Council but cannot serve more than five (5) consecutive one (1) year terms. Vice Chair must be elected by the Council.

Attendance: Since meetings are called only as needed, meeting attendance is expected.

Engagement: As a Council member, you are expected to promote programs that support the New Jersey Dental Association Relief Fund, review and investigate financial assistance applications (with delegation as needed), recommend rules for fund administration, and serve as trustees, ensuring the fund's integrity and effectiveness in aiding members in need.

Conduct: The Association is committed to the principle that all individuals should be treated with dignity and respect. The Association strongly disapproves of any action or conduct by members or employees which constitutes harassment of an individual on account of race, sex, sexual orientation, disability, age, religion, national origin or any other characteristic protected by law.

Resources

Chair: Dr. Stephan Lashen

Phone number: 973-328-3500

Email: drlashen@gmail.com

Staff Liaison: Randi Shook

Phone number: 732-422-2710

Email: rshook@njda.org

General Inquires:

NJDA Office number: 732-821-9400

Email: info@njda.org