

Workforce Taskforce

Action Plan

Purpose

The Workforce Task Force is dedicated to evaluating and recommending actionable strategies to enhance the dental workforce in New Jersey. Through examining potential changes in education and expanding the scope of practice for dental assistants and dental hygienists, this task force aims to address workforce shortages and meet the evolving needs of dental practices.

Duties

- To identify and enumerate specific actions, which may include, changes in education, and the scope of practice for dental assistants and dental hygienists.
- This committee will engage with the American Dental Association, the Commission on Dental Accreditation, the Dental Assisting National Board, and an investigation of best practices exhibited in other states.

Composition

The Workforce Taskforce shall be composed of:

- The Chair is appointed by President.
- The ad hoc committee may include representatives of other organizations that are members of the NJ Dental Collaborative.

Time Commitment

The committee meets approximately four (4) times per year via Zoom. The duration of the meeting is one (1) hour.

Participation Expectations

Terms: The term of office shall serve (1) year, which shall not be subject to term limitations.

Attendance: Regular attendance at committee meetings is expected, and failure to attend at least 75% of the scheduled meetings annually may result in consideration for dismissal from the committee.

Engagement: The Workforce Task Force is committed to fostering meaningful collaboration and proactive engagement with stakeholders across the dental community. Recognizing the importance of a well-supported and adaptable dental workforce, we will work closely with the American Dental Association, the Commission on Dental Accreditation, the Dental Assisting National Board, and other

relevant organizations. Through regular communication, shared insights, and a commitment to exploring best practices nationwide, the Task Force will ensure that our efforts reflect both current needs and future aspirations of New Jersey's dental workforce, enhancing the profession's ability to deliver high-quality care and support the public's oral health.

Conduct: The Association is committed to the principle that all individuals should be treated with dignity and respect. The Association strongly disapproves of any action or conduct by members or employees which constitutes harassment of an individual on account of race, sex, sexual orientation, disability, age, religion, national origin, or any other characteristic protected by law.

Resources

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