

New Dentists Committee

Action Plan

Purpose:

The purpose of the New Dentists Committee is to develop and implement effective strategies for recruiting and retaining members who are licensed dental practitioners in New Jersey and have been out of dental school for less than 10 years. The Committee focuses on engaging early-career dentists by offering tailored resources, support, and opportunities for professional growth. Through these efforts, the Committee aims to foster long-term membership, strengthen community ties, and ensure the active participation of new dentists within the dental profession.

Duties:

1. To develop and implement membership recruitment and retention strategies targeted at the New Jersey licensed practitioners out of dental school less than 10 years.

Composition:

The New Dentists Committee shall be composed of:

- New members who have graduated from dental school less than 15 years ago, one appointed as chairperson and one consultant. Staffed by the Director of Membership (ex-officio).

Time Commitment:

The committee meets approximately three to four times a year for an hour, via Zoom. The duration of the meetings is approximately 1 hour.

Participation Expectations:

Terms: The term of office shall serve (1) year, which shall not be subject to term limitations.

Attendance: Regular attendance at committee meetings is expected, and failure to attend at least 75% of the scheduled meetings annually may result in consideration for dismissal from the committee.

Engagement: Committee members are expected to actively participate in meetings, contribute ideas, and collaborate on initiatives aimed at engaging and supporting early-career practitioners. By dedicating their time, expertise, and enthusiasm, committee members play a vital role in fostering a strong community and advancing the Committee's goals for recruitment, retention, and member support and engagement.

Conduct: The Association is committed to the principle that all individuals should be treated with dignity and respect. The Association strongly disapproves of any action or conduct by members or employees which constitutes harassment of an individual on account of race, sex, sexual orientation, disability, age, religion, national origin or any other characteristic protected by law.

Resources:

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